

**Phil Smith**  
Vice President and Chief Financial Officer



As Pelatron's Vice President and Chief Financial Officer, Phil Smith leads the company's Finance and Accounting departments. He oversees the company's financial planning and analysis, ERP/accounting systems, and working capital management.

Further, Mr. Smith ensures the company's financial integrity and regulatory compliance with its federal government customers, including GAAP and DCAA audit compliance, and financial systems implementation in accordance with FAR. He is experienced in program controls and works across Pelatron departments to implement program management processes, cost controls and earned value management for all projects. He also provides financial support and development of Pelatron's cost proposal submissions and has oversight over the company's manufacturing production programs.

Mr. Smith joined Pelatron in 2011 and formerly served as its Senior Director of Finance. He has 25 years of experience working in the Federal contractor industry. Prior to joining Pelatron, he was employed at BAE Systems Spectral Solutions for seven years as Financial Controller and Principal Accountant. Before then, he was Controller at Science and Technology International in Honolulu from 2001 to 2004; Assistant Controller at the Pacific International Center for High Technology Research from 1994 to 2001; and served in professional accounting positions at CPA firms and Sandia National Laboratories.

He holds a Bachelor of Business Administration degree in Accounting from the University of Hawaii, and executive board member of the Beta Alpha Psi Honor Society. He is a Certified Public Accountant (CPA) in the State of Hawaii, and a Program Management Professional (PMP).